

CERTIFICATION NO. 1: CERTIFICATION OF THE DISTRICT'S ABILITY TO MEET THE COST OF COLLECTIVE BARGAINING AGREEMENT

The disclosure document must be signed by the district Superintendent and Chief Business Officer at the time of public disclosure.

In accordance with the requirements of Government Code Section 3547.5, the Superintendent and Chief Business Officer of Chico Unified School District hereby certify that the District can meet the costs incurred under the Collective Bargaining Agreement between the District and the California State Employees Association, Chapter 110 Bargaining Unit, during the term of the agreement from 2012-13 to 2013-14.

The budget revisions necessary to meet the costs of the agreement in each year of its term are as follows:

Increase budget for one-time payment for the 2013-14 budget only

Total Cost of these budget increases will be \$511,160 for the 2013-14 budget only

N/A (No budget revisions necessary)



District Superintendent
(Signature)

3-25-14

Date



Chief Business Officer
(Signature)

3-25-14

Date

PUBLIC DISCLOSURE FORM

In Accordance with AB 1200 (Statutes of 1991, Chapter 1213) and GC 3547.5 and 3540.2

Bargaining/Represented Unit: California State Employees Association, Chapter 110

Certificated ☐

Classified ☒

The proposed agreement covers the period beginning July 1, 2012 and ending June 30, 2014
It will be acted upon by the District Governing Board at the meeting on April 2, 2014

A. Proposed Change in Compensation

Compensation	Cost prior to Proposed Agreement	Fiscal Impact of Proposed Agreement		
		Current Year Increase/Decrease to cost	Year 2 Increase/Decrease to cost	Year 3 Increase/Decrease to cost
1. Salary Schedule (This is to include Step and Column.)	20,778,861			
2. Other Compensation Changes to Stipends, Bonuses, Longevity, O/T, Differential, etc.		511,160	0	0
Description of "Other Compensation"				
3 Statutory Benefits STRS, PERS, FICA, WC, UI, Medicare, etc.				
4. Health and Welfare Plans				
5. Total Compensation (Add Items 1 thru 4)	20,778,861	511,160	0	0
Percentage Change		2.46%	0.00	0.00

B. Average Cost of Compensation per Employee

6. Total Number of Represented Employees (Use FTE's if appropriate)	515.6	515.6	515.6	515.6
7. Total compensation Cost for Average Employee	40,300	991	0	0

C. Change to Fund Balance

8. Fund Balance Prior to Agreement	17,499,880	
9. Fund Balance Following Agreement		11,412,112
10. Change to Fund Balance		(6,087,768)
11. Economic Reserve Requirement		3,025,374

Disclosure of Collective Bargaining Agreement

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12. What was the negotiated percentage increase approved? For example, if the increase in "Year 1" was for less than a full year, what was the percentage increase given, what is the effective date of the increase, and what is the annualized percentage increase? This is a one-time, off-schedule allocation of dollars to the bargaining unit in the amount of \$511,160. This amounts to an approximate increase of 2.46% compared to total compensation for the bargaining unit.
13. Were any additional steps, columns, or ranges added to the schedules? (If yes, please explain)
No.
14. Proposed negotiated changes in non-compensation items (e.g., class size adjustments, staff development days, teacher prep time, etc.)
None.
15. What contingency language is included in the proposed agreement (i.e., re-openers, etc.)?
If the Local Control Funding Formula (LCFF) produces more than \$3.3 million that is already in the budget, any dollars over that \$3.3 million would be available for discussion for increased compensation for 2013-14.

Source of Funding for Proposed Agreement

Current Year:

- ☐ Funding was included in adopted budget
- ☐ Funding will come from designated reserves
- ☒ Funding will come from: General fund reserves.

Second Year:

- ☐ Funding was included in adopted budget
- ☐ Funding will come from designated reserves
- ☐ Funding will come from: Not applicable.

Third Year:

- ☐ Funding was included in adopted budget
- ☐ Funding will come from designated reserves
- ☐ Funding will come from: Not applicable.